BOARD PERSONNEL COMMITTEE

Of the Crockett Community Services District

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MINUTES OF PERSONNEL COMMITTEE SPECIAL MEETING AUGUST 8, 2023

<u>CALL TO ORDER:</u> The meeting was called to order at 4:10 PM by Committee Chair Tom Cusack. Present were Director Goodman, Director Spinner, Committee member Wais, Recreation Department Manager Wilson.

CALL FOR REQUESTS TO CONSIDER ITEMS OUT OF ORDER: None.

<u>PUBLIC COMMENTS ON NON-AGENDA ITEMS</u>: Mr. Vaughn Gunkleman suggested that the review process be managed by an independent human resources company for objectivity, fairness, and confidentiality. He offered to present an official letter with his recommendations. The Committee stated that its role is to manage the process, while maintaining confidentiality, to present to the Board who in turn act on the review.

CLOSED SESSION: The committee went into closed session at 4:26 pm.

OPEN SESSION: The committee returned from closed session at 5:25 pm.

- 1. Announcement of actions taken during closed session. Committee members assigned the District Secretary the task of compiling the reviews and summarizing the comments to then present to the Board.
- 2. General discussion that of employment review process.

ADJOURNMENT to August 15, 2023, at 5:30.

Respectfully submitted, Sonia Rivas